

SOUTH TEXAS WATER AUTHORITY
Regular Board of Directors Meeting
January 4, 2022
Minutes

Board Members Present:

Brandon Barrera
Rudy Galvan, Jr.
Frances Garcia
Imelda Garza
Jose Graveley
Kathleen Lowman
Joe Morales
Angela Pena
Patsy Rodgers

Board Members Absent:

None

Staff Present:

John Marez
Frances De Leon
Jo Ella Wagner
Nigel Gomez

Guests Present:

None

1. Call to Order.

Mr. Brandon Barrera, Board President, called the Special Meeting of the STWA Board of Directors to order at 5:00 p.m. A quorum was present.

2. Citizen Comments.

Mr. Barrera opened the floor to citizen's comments. No comments were made.

3. Management Selection Standing Committee's Recommendations on the O&M Supervisor Vacancy.

Mr. Marez reported that the Management Selection Standing Committee met and interviewed internal candidates Nigel Gomez, Victor Gutierrez and Patrick Sendejo. He stated that all three were strong candidates and met the qualifications. The committee recommended Nigel Gomez for the O&M Supervisor position and Patrick Sendejo for the Field Foreman position which is currently held by Mr. Gomez. Mr. Graveley made a motion to accept the committee's recommendation. Ms. Garza seconded and the motion passed unanimously.

4. Authorization of the Administrator or Management Selection Standing Committee to offer the selected candidate the O&M Supervisor position and compensation package.

Mr. Marez distributed and reviewed salary comparisons for the O&M Supervisor and Field Foreman positions. He explained that Mr. Gomez currently earns \$21.50 per hour and the committee's recommended offer is \$26.50. He asked that the Board consider a salary adjustment for the work he has done as of the prior supervisor's departure. Mr. Graveley stated that Mr.

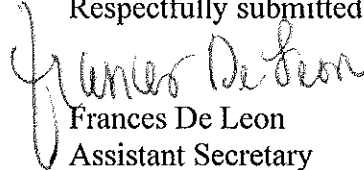
Gomez should be compensated for this work and suggested authorizing \$26.50 per hour. Mr. Graveley made a motion to compensate Mr. Gomez for the hours worked on an interim basis at a rate of \$26.50 per hour. Ms. Garza seconded and all voted in favor. The Board then discussed the O&M Supervisor's regular salary. Mr. Morales made a motion to set the O&M Supervisor pay at \$30.00 per hour. The motion died for lack of a second. Mr. Galvan made a motion to set the rate at \$27.00, Ms. Lowman seconded and all voted in favor.

Mr. Marez reviewed Mr. Sendejo's salary history. He stated that as a Cathodic Protection Technician, Mr. Sendejo currently earns \$20.89 and the committee recommended a rate of \$23.00 for the Field Foreman position. Mr. Sendejo has requested that the Board consider \$25.00 per hour. Mr. Graveley suggested setting the rate in the middle at \$24.00 per hour but Mr. Galvan stated that he preferred \$25.00 per hour. Mr. Graveley made a motion to set the Field Foreman hourly pay rate at \$25.00, Mr. Galvan seconded and the motion passed by unanimous vote.

5. Adjournment.

With no further business to discuss, Mr. Galvan moved to adjourn the meeting at 5:18 p.m. Ms. Garza seconded. The motion carried.

Respectfully submitted,



Frances De Leon
Assistant Secretary